

Social Care Recruitment

Issues and Solutions

Workshop

Tuesday 23rd August 2016

2:30 pm, Endeavour House, Ipswich

Discussion points

- 1. Current experiences of social care managers:**
 - **Vacancies and turnover**
 - **Recruitment practices and costs**
 - **Main barriers to recruitment**

- 2. Solutions currently adopted by social care managers**
 - **Innovative recruitment methods**
 - **Retention practices**

- 3. Ideas – what would help including but not exclusively:**
 - **Recruitment hub idea**
 - **High profile media campaign**
 - **Occupation psychology work on retention**
 - **Values based recruitment**

- 4. Funding models for recruitment services:**
 - **Single cost**
 - **Membership cost**
 - **Other suggestions and ideas**

- 5. Next steps**